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f- "#\$%&'&(&)*#f, '&+*#&',"&?#+*42,&.:,-?"*32%+*#6,+2##")<,-(\$\$?)\$, '&+*#&',"&.:&%, - "#\$%&'&(&)*#+,-%2,
-432##+24,*",#2,! =2%*9- " ! "#\$%&'&(&)*9-(!++&9*-*#&'R+, ! "#\$%&'&(&)*6,82P+(2##2%,-"4,&,"#2,U&5,5&-%4+
-#,#2, !!! R+,-""?-(,=22##"), -"4,*",6&?%,42'-##=2"##K"+#2-4<,6&?%,+/*((+,-"4,-'+#,P&%/ ,2T'2%*2"92,=-6,
Q?-(:*6,6&?,:&%, -"6,"? =52%,&.:U&5+,Y2E)E<,"#2#9?(#?%-(&#%*"*)<,'%&)% =,4%29##&%,9&"+?#(-"#&,%2:?)22,
+2%3*92+,9&#&4*" -#&%, '&(*96,+9*2"#+#&,9?%-#&%, =-%*%)2,-"4,:-=(6,\$\$2%- '*+&,4232(&' =2"#+,:*92%," -,
9& ==?*"#6,&%) -"*G-#&%"<,9*#6, '(-""2%,\$\$?+*"), -4=*"+#%-#&%,+&9*-(,P&%/2%<,+?%326,%2+2-%9\$2%<,-=-/2#,
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'-%#*9?(-% ,U&5,&'2"*)E,@-"6,'2&'(2,:*"4,*",?+2:?(#&,&%) -"*G2,\$\$2%,2T'2%*2"92+,56,\$\$2,+/*((+,\$\$26,-9Q?%*24,
4?%*"), -"%#*9?(-% ,%&U29#<,"#2"#+\$'+<,&%,U&5+,Y2E)E<,23-(-?+24,+?%326,%2+?#(+&,42+*) "24,%2+2-%9\$, '%&U29#<,
+?'2%3*+24,#P&,-+*+#+ -"#+&,4232(&'24,9& ==?*"9-#&%"', '(-" <,9&#&4*" -24,&?#%2-9\$,2:=%#&+ZE,,

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4?%*"), -,"#2%3*2P<,6&?, =-6,P-"#,&#,2=' \$-+*G2,92%#-#" ,+'29#+,&.:6&?%,5-9/)%&?'4,&%, '%&3*42,\$\$2 =,P*#,\$
+ '29*:*9,42#-*(+,-5&?#&,6&?%, -5*(#*2+&#,9-%#6,-, '%&U29#,\$\$&?)\$, :%& =,+#-%#&#&,:*"#\$<,\$\$2/,"P(24)2,\$\$-#&,6&?,
P&?(4,5%*"),#&,\$\$2,'&+*#&%" ,&%,&%) -"*G-#&%"<,&%,2T-=' (2+,%& =,6&?%,##%*"*) ,*"P\$*9\$,6&?,P2%2,-5(2,&#&,
+24,(\$)\$#&,"92%#%*" ,++?2+,&%,?'42%#- "4,-"4,2T'(-*" ,4*::2%2"#+,3*2P'&*"#+,\$\$-#,'2&'(2,\$\$2(4,&#,\$\$2,-9#&%" +,
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&'2%-#&%" +,-+P2((,-+,*"2%" -#&%" -(&#%-42E,g#\$2%+,\$\$-32,:&?'4,P&%/,-+,*"2%" -(&2+2-%9\$,- "(6#+&#&%,
9&"+?#(-"#+&,-+*+*#") ,*,"%&4?9#4232(&' =2"#+&,-=-/2#,%2+2-%9\$,-"4,-432##+*"),+##-#2)*2+E,J&%,2T-=' (2<,
&'2,- "#\$%&'&(&)*#+,P&%/+,:&%, -(-%)2<,*"2%" -#&%" -(&4?) ,9& ='-"6,-"4,*",*3&(324,*",%2+2-%9\$,&%" ,?'#*#&%" ,
-"4,*":-"#,:224*"), '%-9#*92+E, ! "#\$2%,P&%/+,:&%, - ,cEAE5+24,9&"+?#(") ,9& ='-"6,\$\$-#,-+*+#+,(-%)2,
9&%'&#&%" +,*",2=' (&622,%2(-#&%" +,-"4,\$\$?=-" ,%2+?%92,=-")2=2"#+,++?2+E,g#\$2%,- "#\$%&'&(&)*#+,P&%/ ,
*" ,#\$2,:*2(4,&.:#29\$'&(&)*6,4232(&' =2"#+,-"4,#29\$'&(&)*6,%#- "+:2%<,\$\$2(") ,#&*,42"#:6,-992' #-"92,'-##2%" +,&.:
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7\$2,'?5(*9,-"4,"&'S' %&:#,+29#&#SP\$*9\$,*"9(?42+,&)32%" =2"#+&,"&'S' %&:#,-)2"9*2+,-"4,&%) -"*G-#&%" +&,-+ ,
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- "#\$%&'&(&)*#+,P&%/*) ,*" ,3-%&?+&,42'-##=2"#+,*", \$&+ ' #(-+,-"4,-#(-%)2,?'*32%+*#6S-:*(#-#24,=24*9-(
92"##2+&,9&'4?9#") ,%2+2-%9\$<,#2-9\$*")<,-"4,232" ,2%:&% =*") , -4=*"+#%-#*32%&(2+E,g"2,- "#\$%&'&(&)*#+,
P&%/+,-#,-(-%)2,=24*9-(92"##2,-+,\$\$2,4*29#&#&.:&%, -%2+2-%9\$, '%&U29#,#+?46*") ,P&=2"R+,\$\$2-(\$\$,++?2+,%2(-#24,
#&,'%2)" -"96<,-992' #-"92,'-##2%" +,&.: '%2'-#(-#2##")<,-"4,:-=(6,(' -""*") , '%-9#*92+E, ! "#\$2% ,+,-/26,
=2=52%&.:,-5*#2#*9+,#2-=\$\$-#,'%&3*42+2#*9+9&"+?#(-#&%" +,&#&,'\$6+*9*"-'+,-"4,:-=(2+E,;%-9#*9*") ,
- "#\$%&'&(&)*#+,-%2,2=' (&624,*",42'-##=2"#+,(*2,+?%)2%6,-"4,'24*-*#*9+,-#(&9-(\$\$+ ' #(-+&,2+32,-+ ,
'%&)% =,4%29##&%, -"4,%2+2-%9\$2%+,*",9& ==?*"#65+24,&%) -"*G-#&%" +& ,P&%/,-+ ,+##-: ,=2=52%+,*",+##-#2,
42'-##=2"#+&.:,\$\$2-(\$\$&,-"4,-%2,*"42'2"42"#+,9&"+?#(-"#+&.:&%, -3-%*2#6,&.:&'&'S' %&:#,*"+#*#?#&%" +E,7\$2,5&#&/,
7%-*") ,@-"?-(,*",@24*9-(! "#\$%&'&(&)*6,Y !!! Z, '%&3*42+,-44*#&%" -(*":&% =-#&%" ,&#,- "#\$%&'&(&)*6,

9-%22%+,*,\$2-(#E,!9&='-'*&',3&(=?=2,*+,7%-***)@-''?-(,*',1232(&'=2"#,! "#\$%&'&(&)6EA22,#\$2,
+?)2+#24,%2-4*'),(*+#,-#,\$2,2"4,&:,\$\$+,4&9?=2"#E,,

>-%22%+,*,"&"S'%&:#,-)2"9*2+,-"4,&%)-"*G-#*#&"+,&:#2",'%&3*42,-"#S%&'&(&)*+##,P*#\$,&' '&#?""*#*2+,#&P&%/
-+,'-%#,&:=?(*#4*+9*'("*-#6,#2- =+<,5&#,\$P*#\$",&%)-"*G-#*#&"+,-"4,f*",#\$2,:*2(4Ef,@-"6,-"#S%&'&(&)*+##,-%2,
2= '(&624,56,) &32% " =2"#-(-)2"9*2+,-#,-((,232(+0,:242%-(<,+##-2,-"4,(&9-(E,7\$26,=-6,52,'%&)%- =,4*%29#&#&+<,
%2+2-%9\$,-"(6+##+<,'&(*96,9&"+"?(-"#+<,&%,+2%3*92,'%&3*42%+E,! "#\$%&'&(&)*+##,"#2%2+#24,*',:&(/(&2,\$-32,
:&?"4,2= '(&6=2"#,-#,+##-2,-"4,(&9-(\$*+##%*9-(,+&9*2#*2+,-"4,-#9&= =?"#6,-##+,&%)-"*G-#*#&"+,
-%9\$-2&(&)*+##,&:#2",P&%/,:&%,:242%-(,-)2"9*2+,(*/2,#\$2,c A,J&%2+#,A2%3*92<,+##-2,\$*)\$P-6,42' -%# =2"#+,&%,
+##-2,&%,(&9-(,=?+2? =+E,K",-44*#*#&"<,-"#S%&'&(&)*+##,\$-32,'%&32",#&,52,3-(?-5(2,=2=52%+,&:,%2+2-%9\$,
#2- =+,2T- =***) ,#\$2,'%&5(2=+,&:,%5-" ,9%* =2<,j KC,*":29#*#&","-4,! K1A<,%2:?)22,%2+2##(2=2"#<,-"4,
4&=2+#*9,3*#(2"92E,J&%,2T- = '(2<,&"2,-"#S%&'&(&)*+##,?+2+,\$2%,+/*(+,-"4,/ "&P(24)2,#&,4*%29#,-,'%&)%- =,

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'%*3-#2(6,&P"24,9&= ' -"*2+,*",P\$*9\$,#\$2,&P"2%+,-%2,-(+&,\$\$2,=-" -)*)', '-%#"2%+,Y- "4,?+?-((6,\$\$2,:&?"42%+,
-+,P2((ZE,7\$*+,)%&?' ',&:,9&"'+?(-"#+,#6 '*9-((6,*+,+2(:\$2= ' (&624,Y-(#\$&?) \$,\$\$2, ' -%#S#*=2%+,?+?-((6,\$-32,+&=2,
:&%=,&:,+(-%*24,2= ' (&6=2"#,*",-44*##&"#,&,\$\$2*%,f=&&"S(*) \$f,9&"'+?(#"),P&%/ZE,7\$2%2,-%2,-,)%&P*"),
"?=52%,&:,-"#\$\$&' &(&)*9-(:%22\$(-"92%+,-"4,+=-((,9&"'+?(#"),:*%=+E,7\$26,&:#2",:*"4,9&"'+?(#"),P&%/*",
#\$2%,(&9-(-%2-,&%,%2)*&"56,5*44*"),&"', '?5(*9(6,-" "&?"924,9&"#%-9#+<,2")-)*"),*",&%)-"*G-#*&"-(,

7\$2,4*:*9?*(#*2+,#\$-#,:*%+#\$*#=2,'%-9##*#&"2%+,-92,3-%6,##2=2"4&?+(6,:%&=,'2%+&"#&,'2%+&"E,A&=2,
 2"9&?"#2%, '%&5(2=+,P&%/*"),P*#,\$,'%&:2++*#&"-(+,:%&=,4*::2%2"#,4*+9*'(*"-%6,5-9/)%%&?"4+E,A&=2,:*4,#\$-#,-,
 Q?-"##-##32,'2%+'29##32,-"4,*#+,--+&9*-#24,#29\$*"Q?2+,-'2-%,#&,52,3-(?24,=&%2,\$*)\$(6,#\$-",Q?-(#-##32,
 -' '%&-9\$2+,#&,'?42%+##-"4*"),&%)-"*G-##*#&"-(-"4,9(*2"#,*++?2+E,A&=2,4*+9&32%,#-\$,#\$26,-92,-"4,=?+#,
 %2+&(32,2#\$*9-(,9\$-((2")2+,Y2E)E<,2(-#24,#&,#\$2,4*++2=*"-##*#&",&,:*%&=-##*#&"<,9&":(*9#,52#P22"U&5,'&+*##&,"
 -"4,-43&9-96,%&(2Z,#\$-#,#\$26,=-6,"&#,\$-32,2"9&?"#2%24,*"-,-9-42=*9,+2##*)E,g#\$2%+,P\$&,:&((P,#\$2,
 9&"?*(##"),&%,9&"#%-9#, '-#\$,:*4,#\$-#,#\$26,=?+#,9&"#*#&"?-(6,=-%/2#,#\$2%,+/*((+,-"4,2T'2%##+2,+*92,=-"6,
 2='(&62%+,-%2,"&#,:-=(*-%,P*#,\$,P\$-#,-"#\$%&'&(&)*##+,9-",&::2%,#\$2%,&%)-"*G-##*#&"E,,

7\$2%2,-%2,-" ?=52%,&: '%&:2++*#&"-(-,++&9*-##*#&"+,#-\$-#=#*)\$#,'%&3*42,?+2:?(,"2#P&%/+,&%,+&?%92+,&:,
 ':%&=-###&",&%,-"#\$%&'&(&)*##+,+22/*"),9-%22%\$2(-#24,-43*92E,K",-44*##*#&"<,#\$26,\$&(4,*':%&=-(+2++*#&"+,#-
 #2%*,-" ?-(,=22##*)+,&,"9-%22%,*++?2+E,7\$2+2,-++&9*-##*#&"+,9-,"52,*#2%"-##*#&"-(<,"-##*#&"-(<,&%,%2)*#&"-(*",
 :&9?+E,7\$2,A&9*2#6,:&%,!'('24,! "#\$%&'&(&)*6,YA:!!Z<,P\$*9\$9-,"52,%2-9\$24,-#YOW\Z,bO`S\MM`<,-"4,#\$2,
 !=2%*9-,"! "#\$%&'&(&)*9-(!++&9*-##*#&,"Y!!!Z<,P\$*9\$9-,"52,%2-9\$24,-#Y[W`Z,\^bSMNW^<,\$&(4,-" ?-(
 =22##*)+&,'?5(*+\$,U&?#"-(+<,-"4,&::2%,#\$2%,=-2=52%+\$*'+,3-%*#&?+,+2%3*92+E,J&%,2T-'(2<,\$2,!!!\$-+
 9&=#*##22+,2+##-5(*+\$24,#&,42-(,P*#,\$,+2(29#24,=2=52%+\$*'*,*++?2+,Y2E)E<,>&=#*##22,&"#\$2,A#-#?+,&:,
 . &=2">,&=#*##22,&"B#\$*9+ZE,!,+"#24,*",%2+'&"2,#&,Q?2+##*#&"M<,8!;!<,&"2,&:,\$2,!!!+29##*#&"+
 +'&"&+&+,-,@2"##&%;%&)%-=:&%,#\$&+2,+22/*"),9-%22%,-43*92E,g#\$2%,-++&9*-##*#&"+,/"P",-+D&9-(
 ;%9##*#&"2%,g%)-"*G-##*#&"+,YD;g+Z,-%2,%2)*#&"-((6,5-+24,*",3-%*#&?+, '-%#+,&:,\$2,cAE,Y2E)E<,-+*\$")#&"<,1>E<,
 A&?#2%")>-(%&%"*#&"<,@2='\$*+<,>\$*9-)&<,X%2-#D-/2+,L2)*#&"<,12"32%<,8&#%#2%")J(&%4-ZE,7\$2%*,=2=52%+
 #6'9-((6,=22,&#,-,%2)?(-%,-5-+*+,-"4,'?5(*+\$,2P+(2##2+E,,

>2%#-*(6,+&=2,U&5+,\$&(4,+29*-(,%*+/-,"4,4-")2%+E,! "#\$%&'&(&)*##+,P\$&,-%2,+##46*"),#\$2,%&(2,&:9&9-*"2,
 ',?%5-,"+2##)+&,!K1A,%*+/-=&"),*"U29##*#&"4%?) ,?+2%+<,&%,)-"),'%232"##*#&"-=&"),6&?#&#&:;&%,2T-'(2<
 \$-32,2"9&?"#2%24,Q?#24,-")2%&?+,+##? -##*#&"+,#-\$-#42=-"4,#\$26,2T2%9*+2,-((&:,\$2%*,2#\$")&)"-\$*9,+/*((+,*",
 %-' '%&#,5?*(4*"),-"4,9&":(*9#,%2+&(??*#&"E,F&&+/*(2,F2*"),-,"! "#\$%&'&(&)*##+,A?%3*3*"),J*2(4P&%/<,-"4,
1&*"),J*2(4P&%/0,--%"*)+,-"4,!43*92,'%&3*42,-44*##*#&"-(,2T-'(2+,&:,%*+/-,*",-'#\$%&'&(&)*9-(,P&%/-,"4,
 #2,+#%-#2)*2+,-"#\$%&'&(&)*##+,\$-32,4232(&'24,#&,=*"*=*G2,#\$&+2,%*+/-+E,,

MME,72((=2,-5&?#+,&=2,&%,#\$2,&#\$2%,9-%22%+,&%, '%-9*9*"),-"#\$%&'&(&)*##+,#-\$-#,-%2,"&#,\$+P",*',"#2,3*42&E,,

F6,(&&/*) ,#\$%&?)\$,\$2,8!;! ,1*29#&6&:,:%9-9*9*"),! "#\$%&'&(&)*##+,6&?9-,"52)*#&,"?42%+##-"4,#\$2,
 5%2-4#\$&:9-%22%+, '?%+?24,56,-"#\$%&'&(&)*##+E,! "#\$%&'&(&)*##+,-%2,+##&") (6,%2'%2+2"#24,*",232%6,-+29#,&: ,
 #2,'?5(9,+29#&#E,! "#\$%&'&(&)*##+,9-,"9?%2"#(6,52,:&?"4,*",+?9\$,P*42(6,4*32%+2,:242%-(,32" ?2+,-+,\$2,
 12'-%#=#2"##&:,j&?+*"),-"4E,c%5-,"1232(&'=2"##&,\$2,8-##*#&"-(,A9*2"92,J&?"4-##*#&"<,\$2,X&32"=2"##
 !99&?"#*"),g::*92<,\$2,F?2-?,&:K"4*-,"! :-%*+<,\$2,j2-(\$,L2+&?%92+,-"4,A2%3*92+,!4=*"+##-##*#&"<,\$2,
 8-##*#&"-(,>-"92%,K"+##*#?2<,\$2,8-##*#&"-(;-%/ ,A2%3*92<,\$2,8-##*#&"-(,g92-"*9,-"4,!#&=+'\$2%*9,
 !4=*"+##-##*#&"<,-"4,#\$2,>2"#2%+,:&%,1*+2-+2,>&"#%&(-,"4; ;%232"##*#&"E,7\$2+2,:242%-(,-)2"9*2+,-%2,&"(6,&"2,

"#2%" -#&"-(,&%) -"*G-#*&"<,+?9\$,-+,#\$2, . &%(4, j 2-(#\$, g%) -"*G-#*&"&%,#\$2, ; -", !=2%*9- ", j 2-(#\$, g%) -"*G-#*&"<,P\$2%2,\$\$26,-%2,*"3&(324,*", '%&U29#+,*",3-%*&?+,9&?"#%*2+,-%&?"4,#\$2,P&%(4E,! ,)%&P*"), "?=52%,&:,-"#\$\$&'&(&)*#+,\$-32,522",S%24,56,"&'S' %&: #,-)2"9*2+,#&,4232(&' ,-"4,4*%29#,9&=?"*#6, '%&U29#+<,9&"4?9#,23-(? -#*&"&:,' %&)%- =,2:29#*32"2+<,-++*#,*",#\$2,4232(&' =2"#,&:,24?9-#*&"-(,9?%*9?(-, -"4,24?9-#*&"-(,&(&(+<,-"(6G2,4-#<,-"4,P%*#2,)%- "#+ ,Y-(+&,22,#\$2,%2+ '&"2+,#&,Q?2+#*&"&+,[,-"4,NZE,,

8C9' 5''! '#G<- !#('?!\$!'A1B1>''

V2+h,IgK8, c Ah, 8 ! ; ! ,P2(9&=2+,+#?42"#+,#&,"&#,&"(6,529&=2,=2=52%+,5?#,#&,529&=2,-9#*32,=2=52%+E, 7&,529&=2,-,=2=52%<,6&?,=?+,#:.*#+#,U&*",#\$2, !=2%*9- ", ! "#\$%&'&(&)*9-(, ! ++&9*-#*&"&Y ! ! ! Z,-"4,+2(29#, 8 ! ; ! ,-,+,\$\$2,+29#*&"&6&?,P*+\$,#&,-:.*(-#2,P*#E, ! +,-,+?42"#+,6&?,-%2,2"##(24,#&,%24?924,=2=52%+\$* ', :22+, Y#\$2,MNNO, ! ! ! ,+#?42"#+,=2=52%+\$* ',*+,k0\,-"4, 8 ! ; ! ,+#?42"#+,=2=52%+\$* ',*+,kM\ZE,A#?42"#+,=2=52%+\$* ', *+,-3-*(-5(2,&"(6,*:,6&?,-%2,2"%%((24,*",-,:.&%=-,(9&((2)2,&%,?"*32%+*#6, '%&)%- =,(2-4*"),#&,-,42)%22E,J&%, -, =2=52%+\$* ', - ' '(*9-#*&"<,P%*#2,#&,@2=52%+\$* ',A2%3*92+<, ! ! ! <,O` \W, 8E,J -%*: -T, 1 %E<,A?#2,]OWE<, ! %(*")#&"<, C ! ,^^^W`_,Y[W`Z,\^bSMNW^E,,

g#\$2%,&%) -"*G-#*&"&+,6&?,=*)\$#,P*+\$,#&,U&*",-%2,#\$2, 8 -#*&"-(, ! ++&9*-#*&"&:.,A#?42"#+, ! "#\$%&'&(&)*#+,Y-(+&, #\$\$&?)\$,\$\$2, ! ! ! Z,-"4,#\$2,A&9*2#6,:&%, ! ' '(*24, ! "#\$%&'&(&)*6,YA: ! ! <, ; g,F&T,^OWb`<,g /(-\$&=-,>#*6<,g H,

>\$- = 52%+<,B#,32,,
 MNb\,>\$- '#2%, [,f7\$2, ;%&:2+*&",&:, ! ' '(*24, ! "#\$%&'&(&)6E, ! ' '(*24, ! "#\$%&'&(&)60, !, ; %-9#*9-(,
X?*42E, ;%&+ '29#, j 2*)\$#+<,KD0, . -32(- "4, ; %2++E,
 1 -3*+<, 8 - "96<,L&)2%, @9>&"&9\$*2<,-"4, 1 -3*4,A#232"+&","
 MNb [,L2+2-%9\$, -+,>&"?*(#*") , -+,-,F?+*"2++E, 8 ! ; ! ,F?((2#*") ,OE, . -+\$*")#&"<, 1 E>E0, ! =2%*9- "
 - "#\$%&'&(&)*9-(, ! ++&9*-#*&"E,
 B446<,B(*G-52#\$,-"4, . *((*- =, ; -%#%*4)2,,
 MN [[,>\$- '#2%, ^M<,f7%-*"*") , :&%, ! ' '(*24, ! "#\$%&'&(&)6Ef, ! ' '(*24, ! "#\$%&'&(&)6,*", ! =2%*9-E, 8 2 P,
 V&%/0,>&(? = 5*- , c "*"32%+*#6, ; %2++E,
 B = 2"2%, . E, - "4, @E, 1 - %%%&P<,24E,,
 MNM, >-%22%, BT' (&%-#*&" +,*", j ? = - , A2%3*92+E, A' %*") : *2(4<,KD0, >\$- % (2+, >E, 7\$& = -+E,
 X*&3- " " " * < , @ - ? % 2 2 " , - " 4, D6 " " 2, L & + - " + / 6 ,
 MNNW, ! "#\$%&'&(&)6, - " 4, @ - -) 2 = 2" # , >&" + ? (# * ") 0, J & % * ") , - , 8 2 P, ! ((- " 92E, 8 ! ; ! , F ? ((2 # * " , NE,

